

23 Gender empowerment measure

... AND ACHIEVING EQUALITY FOR ALL WOMEN AND MEN

HDI rank	Gender empowerment measure (GEM)		Seats in parliament held by women (as % of total) ^a	Female legislators, senior officials and managers (as % of total) ^b	Female professional and technical workers (as % of total) ^b	Ratio of estimated female to male earned income ^c	
	Rank	Value					
High human development							
1	Norway	1	0.837	36.4	25	49	0.64
2	Sweden	3	0.824	42.7	29	49	0.68
3	Canada	7	0.777	23.6	35	53	0.62
4	Belgium	14	0.706	24.9	19 ^d	50 ^d	0.44
5	Australia	10	0.759	26.5	26	48	0.69
6	United States	11	0.757	13.8	45 ^d	54 ^d	0.62
7	Iceland	2	0.833	34.9	27	53	0.61
8	Netherlands	6	0.781	32.9	27	46	0.52
9	Japan	32	0.527	10.0	9 ^d	45 ^d	0.44
10	Finland	5	0.803	36.5	27	56	0.70
11	Switzerland	13	0.718	22.4	22	42	0.50
12	France	..	..	10.9	..	..	..
13	United Kingdom	16	0.684	17.1	33	45	0.61
14	Denmark	4	0.821	38.0	23	50	0.70
15	Austria	12	0.745	25.1	28	49	0.50
16	Luxembourg	..	..	16.7	..	..	..
17	Germany	8	0.765	31.0	27	50	0.50
18	Ireland	17	0.675	13.7	34	50	0.40
19	New Zealand	9	0.765	30.8	38	54	0.67
20	Italy	31	0.539	9.1	19	44	0.44
21	Spain	15	0.702	26.6	32	45	0.43
22	Israel	22	0.596	13.3	26	55	0.52
23	Hong Kong, China (SAR)	..	..	..	25	38	..
24	Greece	41	0.512	8.7	25	47	0.44
25	Singapore	23	0.592	11.8	23	42	0.50
26	Cyprus	34	0.525	10.7	14	42	0.49
27	Korea, Rep. of	61	0.378	5.9	5	34	0.45
28	Portugal	20	0.638	18.7	32	50	0.53
29	Slovenia	25	0.585	12.2	31	51	0.62
30	Malta	..	..	9.2	..	..	..
31	Barbados	18	0.658	20.4	40 ^d	55 ^d	0.61
32	Brunei Darussalam	..	..	- ^e	..	..	..
33	Czech Republic	28	0.560	14.2	26	53	0.58
34	Argentina	..	..	31.3	..	..	..
35	Hungary	44	0.500	8.3	34	61	0.58
36	Slovakia	29	0.545	14.0	31	62	0.65
37	Poland	24	0.590	20.7	33	61	0.61
38	Chile	49	0.474	10.1	26 ^d	52 ^d	0.37
39	Bahrain	..	..	- ^f	..	..	..
40	Uruguay	36	0.519	11.5	36	54	0.51
41	Bahamas	19	0.652	19.6	31	51	0.64
42	Estonia	27	0.568	17.8	36	67	0.64
43	Costa Rica	26	0.579	19.3 ^g	33	46	0.37
44	Saint Kitts and Nevis	..	..	13.3	..	..	..
45	Kuwait	..	..	0.0	..	..	..
46	United Arab Emirates	..	..	0.0	8	25	..
47	Seychelles	..	..	23.5	..	..	..
48	Croatia	33	0.527	16.2	25	53	0.56
49	Lithuania	47	0.483	10.6	42	70	0.67
50	Trinidad and Tobago	21	0.611	20.9 ^g	42	53	0.44

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	Rank	Value					
51	Qatar	
52	Antigua and Barbuda	..	8.3	
53	Latvia	30	0.539	17.0	37	67	0.72
Medium human development							
54	Mexico	38	0.517	15.9	24	41	0.38
55	Cuba	..	..	27.6	..	..	..
56	Belarus	..	..	18.4	..	..	..
57	Panama	48	0.475	9.9	33 ^d	46 ^d	0.49
58	Belize	45	0.499	13.5	37 ^d	39 ^d	0.24
59	Malaysia	43	0.505	14.5	20 ^d	45 ^d	0.46
60	Russian Federation	53	0.450	6.4	37	64	0.64
61	Dominica	..	..	18.8	..	..	..
62	Bulgaria	..	..	26.2	..	..	..
63	Romania	54	0.450	9.3	26	57	0.58
64	Libyan Arab Jamahiriya	..	..	..	..	..	..
65	Macedonia, TFYR	..	..	6.7	..	..	..
66	Saint Lucia	..	..	13.8	..	..	..
67	Mauritius	58	0.410	5.7	23	38	0.36
68	Colombia	42	0.509	12.2	38 ^d	49 ^d	0.47
69	Venezuela	56	0.442	9.7	24 ^d	58 ^d	0.41
70	Thailand	50	0.458	9.6	27 ^d	55 ^d	0.62
71	Saudi Arabia	..	..	..^e	..	..	..
72	Fiji	..	..	..	..	..	..
73	Brazil	..	..	6.7	..	62 ^d	..
74	Suriname	37	0.518	17.6	28 ^d	51 ^d	0.37
75	Lebanon	..	..	2.3	..	..	..
76	Armenia	..	..	3.1	..	..	..
77	Philippines	35	0.523	17.2	35 ^d	66 ^d	0.59
78	Oman	..	..	..^e	..	..	..
79	Kazakhstan	..	..	11.2	..	..	..
80	Ukraine	57	0.428	7.8	36	63	0.53
81	Georgia	..	..	7.2	..	..	..
82	Peru	39	0.516	18.3	28	39	0.25
83	Grenada	..	..	17.9	..	..	..
84	Maldives	62	0.361	6.0	15	40	0.60
85	Turkey	63	0.312	4.2	9 ^d	36 ^d	0.46
86	Jamaica	..	..	16.0	..	..	..
87	Turkmenistan	..	..	26.0	..	..	..
88	Azerbaijan	..	..	10.5	..	..	..
89	Sri Lanka	64	0.274	4.4	4	49	0.48
90	Paraguay	59	0.408	8.0	23 ^d	54 ^d	0.32
91	St. Vincent & the Grenadines	..	..	22.7	..	..	..
92	Albania	..	..	5.7	..	..	..
93	Ecuador	46	0.484	14.6	28 ^d	47 ^d	0.29
94	Dominican Republic	40	0.514	14.5	31	49	0.35
95	Uzbekistan	..	..	7.2	..	..	..
96	China	21.8
97	Tunisia	11.5
98	Iran, Islamic Rep. of	3.4
99	Jordan	3.3
100	Cape Verde	11.1

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	Rank	Value				
101	6.1
102	6.7
103	20.0
104	52	0.454	9.5	33	47	0.35
105	51	0.456	12.9	33	67	0.65
106	4.0
107	29.8 ^h
108	10.4
109	26.0
110	8.0
111	5.0
112	12.4
113	10.5
114	55	0.450	10.2	36	40	0.45
115	65	0.260	2.4	10	31	0.38
116	60	0.405	5.5	36 ^d	51 ^d	0.36
117	11.0
118	20.7
119	9.1
120	8.8
121	0.0
122	20.4
123	0.5
124	8.9
125	6.3
126	17.0
127	– ⁱ
128	10.0
129	9.0
130	9.3
131	0.0
132	10.7
133	1.8
134	3.6
135	5.6
136	12.0
137	– ^j
Low human development						
138	– ^j	9 ^d	26 ^d	..
139	9.7
140	9.3
141	4.9
142	7.9 ^g
143	21.2 ^g
144	0.7
145	66	0.223	2.0	5 ^d	35 ^d	0.57
146	9.1
147	8.0 ^g
148	3.3
149	0.0
150	24.7

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	Rank	Value				
151	Tanzania, U. Rep. of	..	22.3
152	Mauritania	..	3.0 ^g
153	Zambia	..	12.0
154	Senegal	..	19.2
155	Congo, Dem. Rep. of the	..	– ⁱ
156	Côte d'Ivoire	..	8.5
157	Eritrea	..	14.7
158	Benin	..	6.0
159	Guinea	..	8.8
160	Gambia	..	2.0 ^g
161	Angola	..	15.5
162	Rwanda	..	25.7
163	Malawi	..	9.3
164	Mali	..	12.2
165	Central African Republic	..	7.3
166	Chad	..	2.4
167	Guinea-Bissau	..	7.8
168	Ethiopia	..	7.8
169	Burkina Faso	..	11.0
170	Mozambique	..	30.0
171	Burundi	..	14.4 ^g
172	Niger	..	1.2
173	Sierra Leone	..	8.8

a. Data are as of 8 March 2002. Where there are lower and upper houses, data refer to the weighted average of women's shares of seats in both houses. b. Data refer to the latest year available during the period 1991-2000. Those for countries that have implemented the recent International Standard Classification of Occupations (ISCO-88) are not strictly comparable with those for countries using the previous classification (ISCO-68). c. Calculated on the basis of data in columns 9 and 10 in table 22. Estimates are based on data for the latest year available during the period 1991-2000. d. Data are based on the International Standard Classification of Occupations (ISCO-68) as defined in ILO (2001). e. The country has never had a parliament. f. The first legislature of Bahrain was dissolved by decree of the emir on 26 August 1975. g. Information for the most recent elections was not available in time for publication; data are based on previous elections. h. Calculated on the basis of the 54 permanent seats (that is, excluding the 36 special rotating delegates appointed on an ad hoc basis). i. The parliament elected in 1990 has never been convened nor authorized to sit, and many of its members were detained or forced into exile. j. Parliament has been dissolved or suspended for an indefinite period.

Source: Column 1: determined on the basis of the GEM values in column 2; column 2: calculated on the basis of data in columns 3-6; see technical note 1 for details; column 3: calculated on the basis of data on parliamentary seats from IPU (2002); columns 4 and 5: calculated on the basis of occupational data from ILO (2002e); column 6: calculated on the basis of data in columns 9 and 10 in table 22.

GEM ranks for 66 countries

1	Norway	16	United Kingdom	33	Croatia	50	Thailand
2	Iceland	17	Ireland	34	Cyprus	51	Moldova, Rep. of
3	Sweden	18	Barbados	35	Philippines	52	El Salvador
4	Denmark	19	Bahamas	36	Uruguay	53	Russian Federation
5	Finland	20	Portugal	37	Suriname	54	Romania
6	Netherlands	21	Trinidad and Tobago	38	Mexico	55	Bolivia
7	Canada	22	Israel	39	Peru	56	Venezuela
8	Germany	23	Singapore	40	Dominican Republic	57	Ukraine
9	New Zealand	24	Poland	41	Greece	58	Mauritius
10	Australia	25	Slovenia	42	Colombia	59	Paraguay
11	United States	26	Costa Rica	43	Malaysia	60	Honduras
12	Austria	27	Estonia	44	Hungary	61	Korea, Rep. of
13	Switzerland	28	Czech Republic	45	Belize	62	Maldives
14	Belgium	29	Slovakia	46	Ecuador	63	Turkey
15	Spain	30	Latvia	47	Lithuania	64	Sri Lanka
		31	Italy	48	Panama	65	Egypt
		32	Japan	49	Chile	66	Bangladesh